UNIKTRUCK A/S PRIVACY POLICY WITH RESPECT TO CUSTOMERS, SUPPLIERS AND BUSINESS PARTNERS

This Privacy Policy is defined by UnikTruck A/S (hereinafter referred to as "UnikTruck", "we", "us" or "our") and applies to our customers, suppliers and business partners. The Privacy Policy contains information related to:

- 1) Who is UnikTruck?
- 2) What is personal data?
- 3) What type of personal data are we processing about you and why?
- 4) What do we use your personal data for?
- 5) What is our legal basis for processing personal data?
- 6) With whom do we share your personal data?
- 7) How is your personal data being kept safe?
- 8) What are your rights as a "data subject"?

1. About UnikTruck A/S

UnikTruck A/S is one of Denmark's major suppliers of forklift trucks, terminal tractors, special machines and other logistics solutions.

As an element in the running of business, UnikTruck collects and processes personal data for the purposes described in this Privacy Policy, and UnikTruck has responsibility for the processing of personal data for these purposes.

If you have any questions about this Privacy Policy or UnikTruck's processing of personal data as part of the operation of our company, please contact us here:

UnikTruck A/S

Jernaldervej 100 DK-8300 Odder, Denmark Phone: +45 6966 3456 Email: <u>info@uniktruck.com</u> Tax ID: 33968035

2. What is personal data?

Personal data is any information that can be used to identify you. It could, for example, be a name, an email address, telephone number, address, position, salary information, your social security number, an IP address, etc.



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GENERAL INFO HEAVY EQUIPMENT www.uniktruck.com info@uniktruck.com

3. What types of personal data about you do we process and why?

The information we collect about you will be used for various purposes in connection with the customer or supplier relationship you have with us and the operation of our company. The information collected may vary depending on whether you are a customer, supplier or business partner, but generally it will be to do with contact information and in connection with UnikTruck's (contractual) rights and obligations.

Failure to provide personal information on your part may mean that UnikTruck is unable to fulfil its obligations in relation to the customer or supplier relationship you have with us.

UnikTruck collects and processes only general personal data. UnikTruck collects the following

categories of personal data:

Information with respect to Customers: Information that you provide us with when you fill out a form or register online through the website. It includes contact information (first name, middle name(s), surname, address, telephone number and email address), bank details, customer number, order history as well as information you give us when you contact us with a question or to report a problem, or when you contact us about your customer relationship. UnikTruck can also obtain information about birthdays and anniversaries with respect to physical contacts.

Information with respect to Suppliers and Partners: Information that you provide to us in connection with the conclusion of a delivery or cooperation agreement, including contact information (work, job title, first name, middle name(s), surname, address, telephone number and email address), information that you give us concerning your preferences in terms of marketing or communication, as well as information you give us when you contact us with a question or to report a problem or when you contact us as part of our cooperation.

4. Use of your personal data

UnikTruck only processes your personal data when it is necessary to do so in connection with your customer, supplier or business partner relationship, or when there is a need to do so under applicable law.

UnikTruck processes your personal data for the purposes described below. Please note that not all of the stated purposes, categories of information or recipients, or types of data processing apply to you in all situations:

Administration of customer relationship: Creation and management of the customer relationship you have with UnikTruck as part of the operation of UnikTruck's business. This includes customer care, billing, recovery, marketing, customer analysis and statistics etc.

Administration of supplier and business partner relationship: Administration of supplier and/or business partner relationships, in situations where you are a supplier or partner or a

contact person with a supplier or a business partner, with whom UnikTruck works as part of the operation of our company. This includes maintenance of our CRM register with information to do with our supplier and business partner contacts.

Operation and maintenance of our websites: Making our services available on our websites, and including support for ongoing evaluation and improvement of our websites.

Compliance with applicable laws and regulations: Compliance with laws and regulations which UnikTruck is subject to in connection with the operation of the company or fulfilment of various reporting or disclosure obligations in accordance with prevailing laws and regulations. This includes, but is not limited to, those relating to money laundering

We strive to ensure that all personal data we process is accurate and current. We would therefore ask you to inform us of any changes in your personal circumstances (e.g. change of address or payment information) so that we can ensure that your personal data is up to date.

5. Legal bases for processing your personal data

UnikTruck only processes your personal data when we have a legal basis for doing so. UnikTruck only processes general information concerning you.

Our processing of your personal data is founded on one of the following bases:

- **Consent:** You have given your consent to the processing of your personal data for one or more specific purposes (e.g. for receiving newsletters). Consent-based processing is based on Article 6 (1a) of the GDPR.
- **Contract:** Entering or fulfilling your customer, supplier or business partner agreement with UnikTruck. Processing based on a contractual arrangement is based on Article 6 (1b) of the GDPR.
- Legal obligation: To fulfil a legal obligation imposed on UnikTruck. Processing based on a legal obligation is based on Article 6 (1c) of the GDPR. This applies, in particular, to the Accounting Act, which obliges UnikTruck to store all accounting material for a minimum of 5 years.

In addition to the above, other laws may exist that require UnikTruck to process personal data. This applies in particular to laws and statutory amendments that are adopted after the preparation of this privacy policy, laws or regulations that UnikTruck will be subject to at a later date due to changes in the company, and if special circumstances apply to your employment relationship.

• **Our legitimate interests:** In consideration of UnikTruck's legitimate interests, i.e. the purposes described above (e.g. customer analysis and segmentation). Processing based on our legitimate interests is based on Article 6 (1f) of the GDPR.

• Third party legitimate interests: In addition, there may be situations where we process your personal data for the sake of the legitimate interests of third parties, for the purposes described above, unless it is considered that your interests are more important than theirs. Processing based on the legitimate interests of third parties is based on Article 6 (1f) of the GDPR.

6. Disclosure of personal data

UnikTruck will only disclose your personal data to the extent necessary in connection with your customer, supplier or business partner relationship.

UnikTruck may disclose and/or submit your personal data to suppliers and/or service providers in connection with the normal operation of our company, e.g. in connection with external administration of our IT systems, analysis assignments, marketing tasks, funds recovery, credit ratings, auditing, legal assistance, etc. . The disclosure of your personal data takes place on the same legal basis as the processing itself (see Section 5).

UnikTruck strives, as far as possible, to limit the disclosure of personal data in a personidentifiable format, thereby limiting the instances where information is disclosed that can be attributed to you personally.

UnikTruck does not transfer your personal data to countries outside the EU/EEA.

7. Data integrity and security

Your personal data will not be stored for longer than is necessary to fulfil the purpose for which they were collected, unless the retention is necessary to comply with legal requirements, including statutory retention periods for the control of EU grants, accounting, etc.

Your information will generally be erased no later than 3 years after the end of the contract. This is to ensure that we can document relevant matters relating to the agreement, including any deviations from business conditions, terms of payment, etc.

UnikTruck has taken and implemented a number of technical and organisational security measures to protect access to and accessibility and integrity of your personal data.

8. Your rights

According to the GDPR, there are a number of rights you may invoke, if you need to, against UnikTruck.

You must be aware that we will not always be obliged to observe these rights, and in some cases, we will only be able to observe the rights to a limited extent. For example, if UnikTruck is required by law to retain this data, you will not be able to erase the data about you that UnikTruck is processing.

- **Insight:** Among other things, you may request access to the personal data about you that we are holding, as well as, obtain information concerning what the personal data are being used for and to whom they are being disclosed.
- **Objection to processing:** You may object to the processing of the data, which includes objecting to automated decisions and profiling or to the use of your personal data for direct marketing purposes.
- Rectification: You can request rectification of any incorrect information aboutyourself.
- **Restriction and erasure:** You can request to have information about yourself restricted or erased if the conditions for this are met.
- **Data portability:** You can make your right to data portability applicable to information you have submitted to us if the processing is based on consent or contract, and this is otherwise technically possible.

You also have the right to withdraw your consent to the processing of your personal data, provided the processing is based on your consent.

If you wish to invoke your rights, please contact us by email at:

UnikTruck A/S

Jernaldervej 100 DK-8300 Odder, Denmark Phone: +45 6966 3456 Email: <u>info@uniktruck.com</u> Tax ID: 33968035

Your request will be processed in accordance with prevailing data protection legislation.

Complaints about our processing of your personal data may be filed with:

Datatilsynet Borgergade 28, 5. 1300 Copenhagen K, Denmark Email: <u>dt@datatilsynet.dk</u>

9. Updates

UnikTruck is in a process of continuously evaluating and updating this Privacy Policy.

You should therefore regularly check this Privacy Policy for any changes that may affect the processing of your personal data.